



Institutional Strengthening of Gram Panchayats (ISGP) Program-II
Panchayats & Rural Development Department
Government of West Bengal

Millennium City IT Park, Tower - II, 3rd Floor (Unit D), DN - 62, Sector - V, Salt Lake City, Kolkata – 700 091
Ph. no.: +91 33 2367-1461/ 8724, Fax: + 91 33 2367- 2594
e-mail: scu.wbisgpp@gov.in, Website: www.wbisgpp.gov.in

Memo.No.2624/ISGPP/PMU-7/2016

Dated- 30.10.2017

Notification for Filling up of Vacant Post on Contract basis under ISGP Programme II

A. The ISGP Programme II under P&RD Department invites application from suitable candidates for the following posts on contract basis for implementation of the IBRD supported ISGP Programme - II, subject to the terms and conditions mentioned in this Notification.

Sl. No.	Name of the Post	No. of Vacancy	Expected monthly remuneration
1	District Coordinator – District Level	02	Rs. 42,000/-
2	Assistant District Coordinator– District Level	01	Rs. 37,000/-
3	Financial Management & Procurement Coordinator – District Level	01	Rs. 35,000/-

- B. The initial contractual engagement and the subsequent renewal (if any) shall depend absolutely on continuation of the ISGP Programme II.
- C. The minimum academic qualifications, competencies & work experiences required for the post, the range of responsibilities to be discharged are mentioned in **Table (A)**. The candidates who do not have the required academic qualifications, age, competencies and work experiences need not apply. Applications received from candidates not having the minimum academic qualifications, competencies & work experiences shall summarily be rejected.
- D. The academic qualifications, competencies, age and work experiences mentioned in **Table (A)** are minimum as on 1st October 2017. Higher academic qualifications and richer work experiences will be given preference at the time of selection. **Upper limit of age for all posts is 35 years as on 01.10.2017.**
- E. Application has to be made in the prescribed Application Form (attached with this notification) only. Candidates must submit, along with applications, attested copies of all documentary evidences in support of their academic qualifications and work experiences. The Application Form will have to be filled up on the basis of facts which they will have to substantiate subsequently showing the originals during the selection process, failing which their candidature will be cancelled.

- F. The candidates must be agreeable to work anywhere as per needs of the P&RD Department and must be people-friendly and having serving attitude and capacity to work in a team and on Programme mode. Those unable to join immediately after selection need not apply.
- G. **A candidate must not apply for more than two types of posts.**
- H. The application must be complete in all respects. Incomplete application shall be summarily rejected.
- I. Each application in sealed cover must reach Institutional Strengthening of Gram Panchayats (ISGP) Programme, Panchayats & Rural Development Department, Government of West Bengal, Millennium City IT Park, Tower - II, 3rd Floor (Unit D), DN - 62, Sector - V, Salt Lake City, Kolkata - 700091 within **09th November 2017 (before 4-00 PM)** positively. Applications reaching the above address after the stipulated date and time will not be considered for selection. “Application for the post of(mention name of the post) under the ISGP Programme” should be written on the envelope containing the filled in application form.
- J. Scanned application may also be sent to the e-mail id: scu.wbisgpp@gov.in
- K. Only shortlisted candidates will be called for Interview/Personality test and written test for final selection.
- L. Decision of the competent authorities in ISGP Programme shall be final in the matter of selection of eligible candidates. Canvassing in any manner shall lead to disqualification of candidature.

By order

(S. Purkait)
 Programme Director, ISGPP-II and
 Special Secretary to the Govt. of West Bengal
 Panchayats & Rural Development Department

Table - A

Sl. No.	Name of Post & Mode of Engagement	No. of Posts	Minimum Qualifications, Competencies, Work Experience & Remuneration	Major Responsibilities
(a)	(b)		(c)	(d)

1	District Coordinator	02	<p>Honours graduate and Post Graduate in any Social Science subject or MBA (H.R.)</p> <p>Must have obtained atleast 70% marks in 10+2 standard & 55% marks in Post Graduation. Should be proficient in English and Bengali writing and speaking and must have proficiency in power point presentations</p> <p>Desirable- Three years' work experience in development/ pvt./ corporate sector</p>	<p>To coordinate and to remain in overall charge of the ISGP project in the district</p> <ul style="list-style-type: none"> • To assist and remain under the control of the AEO of the ZillaParishad or ADM (Panchayats) • To coordinate activities related to tracking of progress of ISGP project with reference to result monitoring framework at the district level • To prepare and monitor district level annual work plan for effective implementation of ISGP project • To coordinate and be responsible for the performance of the district team and mentoring team members and effectively implement districts CB plan • To monitor effective implementation of the initiatives on GRM, social audit, ICT based activity tracking system through mobile apps, solid and liquid waste management and arsenic free drinking water • To manage operational funds and place the accounts before audit for the expenditure incurred at the District Coordination Unit level.
2	Assistant District Coordinator	01	<p>Honours graduate degree in Statistics/ Economics.</p> <p>Must have obtained atleast 50% marks in Honours Degree. Must be proficient in English and Bengali speaking and writing, power point presentations and data analytics/report compilation and generation</p> <p>Desirable- two years' work experience in development/ pvt./ corporate sector</p>	<ol style="list-style-type: none"> 1) To assist the District Coordinator in managing GP support activities. 2) To facilitate performance monitoring of GP support activities and coordinate all evaluation works / studies at district level. 3) Analyse and prepare timely project progress report for the district 4) To act as a district coordinator in his/her absence

3	Financial Management & Procurement Coordinator (FMPC)	01	Honours Graduate in commerce/economics with 3 years' work experience in rural development sector	<ul style="list-style-type: none"> • To report and provide support to the District Coordinator in implementation of ISGP project • To provide support to GPs roll out of 'Procurement Manual' • To facilitate preparation/updation of bye-law • To provide support to GPs in resource mobilization & utilisation and asset management • To coordinate activities related to overall performance of GPs in related to financial management & procurement issues • To provide support to GPs for preparing/updating of tax assessment list tax collection through GPMS/ PDA • To provide onsite support on GPMS • To ensure and facilitate declaration of all GPs as "Paperless" by following a roadmap • To provide support to GPs to reply audit observation in time • To provide support in maintenance of accounts as per requirement of 14th CFC recommendation • To support GPs for introducing e-procurement • To provide necessary guidance to the GPs for maintenance of web based reporting system (ME-3) • To provide support to the GPs to use the GIS based planning and monitoring system appropriately towards development of the Gram Panchayats
---	---	----	--	---